

Soulbury Pay Agreement (Southend Pay Range)

wef September 2021

[NB. The 2022/23 Soulbury Pay Award has yet to be agreed]

Educational Improvement Professionals

SCP	
1	37056
2	38383
3	39637
4	40907
5	42168
6	43431
7	44758
8	46035 *
9	47522
10	48849
11	50158
12	51425
13	52860 **
14	54140
15	55553
16	56831
17	58113
18	59371
19	60668
20	61338 ***

Notes to Educational Improvement Professionals above

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit and motivate staff.

*normal minimum point for EIP undertaking the full range of duties at this level.

**normal minimum point for senior EIP undertaking the full range of duties at this level.

***normal minimum point for leading EIP undertaking the full range of duties at this level.

Educational Psychologists - Scale A

SCP	From 01/09/2021
1	38865
2	40838
3	42811
4	44782
5	46755
6	48727
7	50584
8	52440
9	54179 *
10	55921 *
11	57544 *

Notes to Educational Psychologists - Scale A above

Salary scales to consist of six consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

*Extension to scale to accommodate structured professional assessment points.

Senior and Principal Educational Psychologists

SCP	From 01/09/2021
1	48727
2	50584
3	52440*
4	54179
5	55921
6	57544
7	58210
8	59456
9	60690
10	61945
11	63177
12	64431
13	65707
14	66941**
15	68235**
16	69514**
17	70803**
18	72090**

Notes to Senior and Principal Educational Psychologists above

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

*Normal minimum point for the principal educational psychologist undertaking the full range of duties at this level.

**Extension to range to accommodate discretionary scale points and structured professional assessments